

COSC 499: Capstone Software Engineering Project

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Who are Ideal Teammates?

- Studies show that 40% of teams formed based on friendships lead to project failure
 - Friends don't always have complimentary skills
 - More peer pressure in conversations and peer evals
 - Handling conflicts with friends is hard
- How to form successful teams?



Things to Consider in Teammates



- Goal in this course/project
 - Be realistic
 - Effort willing to put into the project
- Skills
- Project preference
- Communication style
- ...
- Others?

"Speed Dating" Ice Breaker

- Pick one worksheet
 - Consider teammate factors
 - Fill out the worksheet about other students
- Split into four large groups (one corner each)
- Within each group (5 min)
 - Make subgroup of ~5
 - Round robin self-introductions
 - ::Repeat x4
- Move across large groups ::Repeat x3
- If you have a clique – sit out and let me know



[Continue on your own as needed]

After Teams are Formed

- Forming good teams is for maximizing chances of success
 - Not a guarantee!
- Ongoing management is crucial to maintain **productivity** (the outputs) and **satisfaction** (internal to the team)
 - Most team theories is about recognizing what stage the team is at and moving/keeping it at a productive stage
- **Quality** of work outputs is usually high if both productivity and satisfaction are high

Team Management in Capstone

- **Productivity**
 - Feature completion, tests, code reviews, logs, in-person checkpoints
- **Satisfaction**
 - Peer evaluations, repository collaboration process
 - Special clause on teamwork (next slide)
- **Work quality**
 - Course deliverables: project plan, demos, peer testing, reports
 - Client feedback

Special Clause on Teamwork

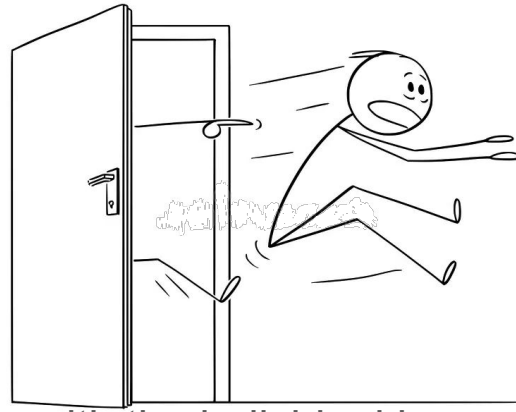
Firing a teammate

A team can fire one of its members if:

1. All the other members have consulted the issues with the individual in question (proof is approved by the instructor), **and**
2. All the other members independently agree that this individual needs to leave the team.

In this case, the fired individual has 3 calendar weeks to do one of the following:

- i. Convince the original team to reconsider
- ii. Convince another team for adoption
- iii. Work independently for the rest of the project and receives 0 for all remaining marks toward the "Team" portion of the grade



Next Steps



- Complete "Team Formation" on Canvas **by Sunday 11:59pm**
 - Late submissions may result in not having your preferences considered
- We will generate teams (finalized by next week)
- Next class: Projects
 - Project options
 - IP agreement (if applicable)
 - Roles of client and teaching staff
 - Expectations of the project plan